



ARTICLE 1: MARYSVILLE PICKLEBALL CLUB BY-LAWS

Also, to be known and referred to as MPC, or the Club.

Section 1: Membership Discrimination Prohibited

Marysville Pickleball Club is an all-inclusive membership club, we do not discriminate for any reason. Membership and all rights of participation in the Club, including all tournaments and other events conducted or sanctioned by it, shall be open to athletes, administrators, officials, and all other persons without regard to race, age, religion, creed, sexual orientation, color, national origin, disability, or sex.

Section 2: Non-Profit Status

Marysville Pickleball Club is a tax exempt social and recreational club under Internal Revenue Code section 501(c)(3)

Section 3: USPA

This club will subscribe to, support, and promote the sport of Pickleball through the National Organization of the United States of America Pickleball Association (USPA). MPC encourages all coaches and instructors to be certified by Professional Pickleball Registry (PPR). PPR is the official education and certification partner of USA Pickleball Association (USAPA). PPR combined the resources and education expertise of PTR to develop courses and workshop materials to certify PPR members to teach and coach Pickleball.

Mission Statement

Marysville Pickleball Club is a 501 3 C Non-Profit, membership owned pickleball club.

Our purpose is to educate and grow the sport of pickleball for the enjoyment of MPC members and their guests in the greater North Snohomish County area. MPC supports and promote fun, social, safe, healthy, recreational, and competitive environments for our pickleball players to develop their skills.

ARTICLE 3: MEMBERSHIP

Any interested person adult's, or minor (with adults' permission) is eligible for membership, and each paid member shall have one vote.

Members will abide by the bylaws, rules and regulations of the Club and are encouraged to actively support and participate in club functions.

Membership may be terminated by voluntary withdrawal, nonpayment of dues or assessments, violation of the provisions of these bylaws, or violation of published rules, guidelines and regulations promulgated by the Board of Directors (BOD) of Marysville Pickleball Club.

ARTICLE 4: MEETING & BY-LAW REVISIONS

There will be a minimum of two meetings per year, an early Spring organizational meeting, and a late Spring/early Fall end of the season meeting. The Fall meeting will be considered the Annual meeting, for the purpose of electing officers, needs assessment and general planning for the next seasons activities. Board of Directors are encouraged to meet immediately following the Fall meeting for the purpose of electing officers.

Special meetings may be called by the President upon the request of at least (5) five active members. Such meetings shall have at least a three-calendar day notice given to all members regarding time, place, and agenda.

By-law revisions maybe suggested and voted upon as needed. By-law revisions require a majority vote by the Board of Directors to approve.

ARTICLE 5: DUES & ASSESSMENTS

The fiscal year of the Club shall begin the 1st day of Jan. and end the 31st Day of December.

The annual dues will be \$30.00 per person (<18 years of age). Minors will be allowed to be members (and with parental or custodial) permission at no charge, but not considered voting members. Full time students <18 is free. Dues are required to be eligible for participation as a member of this Club, including play in any Club activities/clinics/tournaments. The membership may agree to other assessments to cover maintenance, equipment, or any other necessary requirements.

Should a person elect to become a club member after Oct 1st of the current year the dues will be reduced to \$20.00 per person. Dues will cover the dates of Jan 1 through Dec. 31st of the year of the dues.

ARTICLE 6: BOARD OF DIRECTORS (BOD)

The members of the BOD shall be responsible for significant functions of the MPC. These functions shall include but not be limited to:

- Maintain membership rolls and provide for the collection of dues.
- Establish procedures for the conduct of the election of members of the BOD and Officers set forth in Article 6: Section 3
- Consider the comments and viewpoints of members before voting on matters being considered by the BOD.
- Maintain liaison with city, school districts, city parks and recreation and other community services.
- Provide publicity and outreach activities to attract new members.
- Maintain rules of play as established by the USA Pickleball Association (USPA)
- Organize periodic social activities for the membership and guests.
- Establish committees as needed for the operation of the Club (i.e., Tournament committee, Fund Raising, Membership)
- Fill vacancies on committees as appropriate
- Appoint members to serve in capacities that the BOD believes will be beneficial to the operations of the Club.
- Provide communication with the membership on items of interest.
- Develop and promulgate Rules of Conduct and other appropriate Regulations for members.
- Act as needed to enforce the Code of Conduct and Regulations of the Club in accordance with due process as per Article 8.

Section 1: Non-Liability of Officers

The Officers shall not be personally liable for the debts, liabilities, or other obligations of the corporation.

Section 2: Indemnification by Corporation of Officers and other agents

To the extent that a person, who is, or was, an officer, or other agent of this corporation has been successful on the merits in defense of any civil, criminal, administrative or investigative proceeding brought to procure a judgment against such person by reason of the fact that he or she is, or was, an agent of the corporation, or has been successful in defense of any claim, issue or matter, therein such person shall be indemnified against expenses actually and reasonably incurred by the person in connection with such proceeding.

If such person either settles any such claim or sustains a judgment against him or her, then indemnification against expenses, judgments, fines, settlements, and other amounts reasonably incurred in connection with such proceedings shall be provided by this corporation but only to the extent allowed by, and in accordance with the requirements of the State of Washington Nonprofit Public Benefit Corporation Law.

Section 3: Election of Officers

Directors are encouraged to meet immediately following the Fall meeting for the purpose of electing officers per Article 4.

The elective officers shall be: President, Vice President, Secretary, Treasurer. These four officers are to be the Executive Committee of the Club. The Past President shall serve in an advisory role. In case of a tie vote, the Past President will have the deciding vote.

It is recommended that no more than 2 Board members be part time residents. It is also recommended that the size of the Board be a working odd number to avoid tie votes. I.e., 5, 7, or 9.

Terms of Office shall be for two years, from the fall meeting thru fall meeting of the following year. Vacancies in any office may be filled by the President and ratified by a majority of the board of Directors at the next scheduled meeting.

ARTICLE 7: DUTIES OF BOARD OF DIRECTORS (BOD)

Section 1: Executive Committee

President

The President shall:

- Have full voting privileges and is a member of the Executive Board.
- Have general supervision and provide direction of the affairs of the Club, subject to the control of the BOD.
- Preside at all meetings of the members and the BOD.

Vice President

The Vice-President shall:

- Have full voting privileges and is a member of the Executive Board.
- Perform all the duties of the President in the absence or disability of the President.
- Assist the president and other club officers in completing their duties.
- Effectively contribute to the club's operations.
- Be involved with the work and understand the policies of the club.

Secretary

The Secretary shall:

- Have full voting privileges and is a member of the Executive Board.
- Prepare and keep minutes of all meetings of the BOD and members.
- Minutes will be posted on the Club website for all general membership.
- Maintain a set of the operative, updated By-laws.

- Update Bylaws if a revision is approved.
- Archive club Bylaws to the club's web site
- Archive all meeting minutes to the club's website.

Treasurer

The Treasurer shall:

- Have full voting privileges and is a member of the Executive Committee.
- Maintain accurate records of all financial affairs of the Club for a period of six (6) years prior to the current year.
- Render a summary financial report at the BOD and membership meetings and provide summary financial report to President upon request.
- Issue a monthly written report of account(s) balance(s) which includes changes from the last month's report.
- Establish/manage a checking account and any other required bank accounts.
- Ensure Club has a minimum of two club officers' signatories on file with the bank and updates the signatories as officer's change.
- File all applicable State and/or Federal financial documentation in a timely manner as required by law

Section 2: Appointed Positions

Membership Director

The Membership Director shall:

Manage all membership activity / data including but not limited to the following. Work in coordination with BOD and general membership / committee to review and lead new and innovative techniques that focus on member inclusion resulting in accurate and timely information. Membership Director has full voting privileges.

- Maintain new member registration and renewal
- Maintain member roster
- Maintain all member profiles and associated details
- Establish and maintain welcome packet / Distribution process

Operations Director

The Operations Director shall:

Manage all court related issues including but not limited to the following. Work with the BOD and general membership / committee to facilitate all items related to pickleball. Operations Director has full voting privileges.

- Coordinate and communicate all interfaces with Marysville School District, Marysville Parks, Culture and Recreation and /or any additional entities as needed.
- Oversee court set-up and maintenance issues for all MPC events.
- Maintain storage units / organization, equipment replacement etc.
- Document MPC equipment inventory / access equipment status / new purchases etc.

Communication/Social Media Director

The Communication/Social Media Director shall:

Manage all relevant applications and platforms including but not limited to those relating to and/or utilized by MPC. Work in coordination with BOD and general membership / committee to understand and lead new and innovative techniques and platforms relating to MPC. Communications/Social Media Director has full voting privileges.

- Communicate all MPC activities, events and special announcements.
- E-mail
- MPC Website content management
- Facebook
- Whats App

IT Director

The IT Director shall:

Responsible for the appearance of the Club's website and technical aspects. Work in coordination with the BOD and general membership to improve navigation and accessibility. Support the club with innovative technological tools. IT Director has full voting privileges.

- E-mail
- MPC Website

Member at Large

- Position has full voting privileges.
- Be appointed by the elected BOD as needed.
- Representative of the membership as a whole.
- Role and duties change as needed to fulfill board requirements and address overall club goals.

Section 3: Others

Director of Player Development- Responsible for the overall club development. Duties would include clinics, leagues, tournament recommendations, player rankings. This position has no voting privileges.

Past President – The immediate past president shall act in an advisory capacity. This position has limited voting privileges. In a tie vote of the BOD, the past president will have the deciding vote.

USAPA Area Ambassador – Ambassadors are volunteers who have pledged to promote the sport of pickleball and the USA Pickleball in the local area that they represent. They work with the communities, clubs, and other various recreational facilities to guide and help build pickleball for all to enjoy. Position has no voting privileges. This position maybe held by a current member of BOD.

Tournament Director- Responsible to organize various tournaments with the assistance of the Director of Player Development. This position has no voting privileges. This position maybe held by a BOD.

ARTICLE 8: DISCIPLINARY/GRIEVANCE POLICY

Members shall conduct themselves with a good sportsman demeanor, being polite and respectful of the rights and privileges of other members.

Section 1: Members Rights Regarding Complaint

All complaints shall remain anonymous to the general membership.

Executive Board Evaluation: All complaints, including witness accounts, should be directed in writing to an Executive Committee member as soon as possible after the incident. An Executive Committee meeting is held to discuss the incident. If the complaint is deemed valid by the Executive Committee, a formal board meeting shall be held.

Full Board Evaluation: A complaint against members should be notified by a Board of Director member in person. The Board of Directors should meet to discuss the complaint in detail.

Member Accused: A complaint against a member shall have the opportunity to present a defense in front of the Board of Directors or in writing.

Section 2: Disciplinary Categories

A complaint must fall into one of two categories to be considered a valid complaint: misconduct or gross misconduct. The board shall determine which category the complaint falls into.

Misconduct: This is deemed as unacceptable or improper behavior by a member.

Gross Misconduct: This is deemed as serious inappropriate behavior that can get a member dismissed Immediately.

Section 3: Disciplinary Actions / Removal of Member

If a member has three valid misconduct complaints by the BOD in a rolling year, that member shall be removed from the club for a period of six months from the last date of the complaint.

One additional misconduct complaint after the player rejoins the Club in the next rolling year, that member shall equate to a gross misconduct and be barred indefinitely.

If a member tallies a single gross misconduct complaint as determined by the board, that member shall be barred indefinitely.

Section 4: Grievance Against the Club

All grievances shall be directed to be in writing to the Marysville Pickleball Club Board of Directors.

If the complaint is deemed valid by the Board of Directors, the board shall address at the next board meeting.

The complainant may present the grievance at the Board of Directors meeting if he/she wishes and allowed to speak.

The Board of Directors shall decide on the appropriate action.

The complainant shall remain anonymous to the general membership.

ARTICLE 9: COURTS

Indoor play: The Marysville YMCA, B&G Club, and like facilities. All members must follow both MPC rules and the facility rules of good conduct and courteous play on and around the courts.

Outdoor play: Schools, city parks and public courts (i.e., Cedarcrest Middle School, Totem Middle School, Marysville Middle School, Garfield Park) Use of courts is open to the public. Courts can only be reserved by going through the designated court owners All members must follow both MPC rules and the facility rules of good conduct and courteous play on and around the courts.

ARTICLE 10: PRIVATE PLAY

Private play is defined as playing on one's own or outside of club activities where only invited players may play. MPC and all club activities are always all-inclusive. MPC deems private play as exclusive. Members hosting or participating in private play must utilize their own equipment (portable nets and balls) but may use public courts outside those in use for MPC or any other official play (E.g., Marysville Park and Rec leagues or lessons). All MPC activities at any facility are all inclusive.

Restricted Play: The participation in tournaments, leagues, or other events may be restricted and apportioned including but not limited to sex, age, and/or skill levels. These restricted events are thus exempt from other MPC activity and private play rules since all members have equal opportunity to join upon entry.

ARTICLE 11: CONFLICT OF INTEREST AND COMPENSATION

The purpose of the conflict-of-interest policy is to protect the non-profit character of the Club when it is contemplating entering a transaction or arrangement that might benefit the private interest of an individual, MPC member, officer, or director. The policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to non-profit and charitable organizations.

Section 1: Definitions

A. Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

B. Financial interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

An ownership or investment interest in any entity with which the Club has a transaction or arrangement.

A compensation arrangement with the Club or with any entity or individual with which the Club has a transaction or arrangement, or

A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Club is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

Section 2: Procedures

A. Duty to Disclose.

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

ARTICLE 12 Thomas Lamoureux Scholarship (TLS)

Thomas Lamoureux Scholarship (TLS) holds and administers certain funds (the "Funds") that provide scholarship grants to members of Marysville Pickleball Club (MPC).

Grants made from Thomas Lamoureux Scholarship shall be referred to as “TLS Grants.”

TLS Grants enables the recipients to complete pickleball training, obtain pickleball coaching certifications or participate in advanced lessons in pickleball.

Section 1: Selection of Grantees:

Grantees must be an active member of the Marysville Pickleball Club members for at least one year.

TLS Grants are awarded on a nondiscriminatory basis.

Section 2: The Grant Selection Committee

The Grant Selection Committee shall be comprised of the three At- Large Board members. If an At Large Board member is applying for a grant, an Executive Committee member will take the place of the At Large member.

The Grant Selection Committee is charged with the evaluation of candidates for TLS Grants. The GS Committee shall adhere to the policies of the Marysville Pickleball Club as adopted including without limitation a conflict of interest and confidentiality policy.

The Grant Selection Committee shall be obligated to disclose any personal knowledge of and relationship with any potential grantee under consideration and to refrain from participation in the award process in a circumstance where he or she would derive, directly or indirectly, a private benefit.

Section 3: Application Process

Applicants for TLS Grants shall be required to submit in writing an application proposal. This proposal shall include, but is not limited to, a description of need, purpose, cost, “pay it forward” information and membership reference recommendations.

The application proposal shall be sent to the Grant Selection Committee for evaluation and decision.

The Grant Selection Committee shall bring the decision to the Board of Directors for final discussion and approval.

The Board of Directors must approve with a majority vote. In case of a tie, the Past President shall have the deciding vote.

Section 4: Criteria for Selection of TLS Grants:

For TLS Grants, criteria may include, but are not limited to, the following: good standing within MPC membership, code of conduct, volunteer work for MPC, recommendations by an MPC

Member, participation in MPC lessons, events and tournaments, and conclusions which the grant selection committee may draw as to the applicant's motivation, character, ability, or potential.

Marysville Pickleball Club reserves the right to impose additional, minor reasonable restrictions and/or requirements upon the awarding of TLS Grants.

Any substantial or material changes will be made only with approval of the Marysville Pickleball Club Board of Directors.

Section 5: Funds

The TLS Grant funds may be derived from member and nonmember donations with no limit.

The TLS Grants funds will be set to \$1,000 annually.

Section 6: Limitations of TLS Grants

The TLS Grants are limited to \$500 funds per member.

The TLS Grants timeframe is January 1st to December 31st of the calendar year.

The number of TLS Grants is limited to the funds available.

Recipients are limited to one TLS Grant per calendar year.

Section 7: Pay it Forward.

Grant recipients are required to volunteer or "pay it forward" to Marysville Pickleball Club or the surrounding pickleball community. One hour of volunteer service would be equal ~\$25/hr. The time to completion is 12 months from the date the grant is received. The grant recipients are responsible for recording their service time and submitting completion to the Selection Committee.

Adopted by the MPC Board

President of Marysville Pickleball Club: Pablo Granados, this date 10/18/2021.

Secretary of the Marysville Pickleball Club: Dolan L. Wernet, this date 10/18/2021.